

JSE's Most Empowered Companies: Amended Codes and Aligned Sector Codes

Rank 2017	Company	BEE Sector Code	Scorecard Indicators								Reported Ownership	
			Total BEE Score	BEE Recognition Status	Recognition Level	Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	Black Ownership	Black Women Ownership
1	Ansys Ltd	ICT	124.55	135%	1	25.00	14.70	21.87	50.98	12.00	45.32%	19.35%
2	Sun International Ltd	Tourism	102.69	135%	1	26.45	12.57	18.11	37.56	8.00	43.13%	10.88%
3	Tsogo Sun Holdings Ltd	Tourism	101.52	135%	1	27.00	10.37	18.82	37.34	8.00	62.10%	34.44%
4	Niveus Investments Ltd	Generic	101.05	135%	1	25.00	12.94	23.56	34.55	5.00	57.45%	16.78%
5	African Equity Empowerment Investment Ltd	Generic	100.62	135%	1	25.00	13.33	21.01	36.28	5.00	79.00%	33.00%
6	Oceana Group Ltd	Generic	100.39	135%	1	25.00	13.95	16.93	39.51	5.00	62.42%	15.22%
7	Mustek Ltd	ICT	117.54	125%	2	24.04	12.65	15.52	53.33	12.00	37.59%	18.44%
8	Raubex Group Ltd	Generic	97.91	125%	2	25.00	7.67	20.41	39.83	5.00	40.19%	10.52%
9	Super Group Holdings (Pty) Ltd	Generic	97.18	125%	2	24.65	9.42	22.47	35.64	5.00	38.16%	9.12%
10	Hosken Consolidated Investments Ltd	Generic	96.39	125%	2	25.00	12.65	17.76	35.98	5.00	79.22%	44.77%
11	Premier Fishing (South Africa) (Pty) Ltd	Generic	95.10	125%	2	23.00	13.11	16.02	37.97	5.00	78.24%	32.52%
12	Naspers Ltd	ICT	111.57	110%	3	19.66	11.86	16.23	51.82	12.00	27.46%	13.73%
13	Adcorp Holdings Ltd	Generic	95.35	110%	3	19.38	9.80	21.53	39.64	5.00	25.08%	13.52%
14	Esor Ltd	Generic	91.87	110%	3	19.80	6.32	17.92	42.83	5.00	64.51%	1.98%
15	Group Five Ltd	Generic	91.37	110%	3	25.00	6.08	14.78	40.51	5.00	60.59%	19.25%
16	Aveng Africa (Pty) Ltd	Generic	91.10	110%	3	23.04	9.35	13.02	40.69	5.00	67.88%	19.38%
17	Basil Read Ltd	Generic	90.88	110%	3	25.00	6.78	16.06	38.04	5.00	60.12%	13.61%
18	Barloworld Ltd	Generic	90.83	110%	3	25.00	13.20	19.64	28.34	4.65	35.76%	11.87%
19	Murray & Roberts Holdings Ltd	Generic	90.31	110%	3	25.00	5.48	13.74	41.09	5.00	59.53%	17.13%
20	Vodacom Group Ltd	ICT	101.91	100%	4	16.17	14.79	17.27	41.68	12.00	17.49%	8.83%
21	Adcock Ingram Holdings	Generic	88.48	100%	4	24.05	11.78	18.65	29.00	5.00	28.82%	13.50%
22	Deneb Investment Ltd	Generic	86.30	100%	4	25.00	8.96	13.94	33.40	5.00	73.32%	41.07%
23	South African Distilleries and Wines Ltd	Generic	85.96	100%	4	24.17	6.34	21.05	30.38	4.02	23.95%	10.59%
24	PPC Ltd	Generic	85.86	100%	4	16.41	11.84	15.86	36.75	5.00	13.79%	6.01%
25	Howden Africa (Pty) Ltd	Generic	85.64	100%	4	10.22	11.06	19.75	40.07	4.54	12.68%	6.00%
26	Metrofile Holdings Ltd	Generic	84.88	100%	4	25.00	4.25	18.35	32.68	4.60	55.09%	30.54%
27	Phumelela Gaming and Leisure Ltd	Generic	83.18	100%	4	23.22	11.41	12.35	31.20	5.00	64.16%	5.56%
28	Aspen Pharmacare Holdings Ltd	Generic	82.51	100%	4	25.00	8.97	13.06	30.48	5.00	49.87%	18.65%
29	CMH Holdings (Pty) Ltd	Generic	82.18	100%	4	20.10	10.93	17.89	28.26	5.00	17.63%	8.02%
30	Novus Holdings Ltd	Generic	81.71	100%	4	22.89	8.82	16.10	28.90	5.00	27.10%	13.02%
31	WBHO Construction (Pty) Ltd	Generic	81.44	100%	4	20.39	6.83	11.17	38.05	5.00	41.50%	11.89%
32	African Oxygen Ltd	Generic	80.80	100%	4	22.05	9.59	18	26.16	5.00	64.95%	13.24%
33	Torre Holdings (Pty) Ltd	Generic	80.58	100%	4	23.47	8.72	15.56	27.83	5.00	24.54%	9.28%
34	Stefanutti Stocks (Pty) Ltd	Generic	80.04	100%	4	18.65	6.12	11.86	38.41	5.00	15.77%	2.45%
35	City Lodge Hotels Ltd	Tourism	82.75	80%	5	18.43	11.66	17.84	26.82	8.00	21.46%	10.85%
36	enX Group Ltd	Generic	76.87	80%	5	21.74	6.14	14.67	29.32	5.00	29.39%	9.32%
37	Mix Telematics Africa (Pty) Ltd	Generic	75.35	80%	5	17.99	3.70	16.38	32.40	4.88	17.47%	5.61%
38	Exxaro Resources Ltd	Generic	76.89	60%	6	25.00	11.67	16.65	19.58	3.99	44.56%	16.98%
39	Hulamin Ltd	Generic	75.61	60%	6	22.80	11.26	20.20	16.35	5.00	22.40%	4.54%
40	The Spar Group Ltd	Generic	75.03	60%	6	14.42	9.44	20.02	26.15	5.00	6.35%	2.29%
41	Nampak Ltd	Generic	72.30	60%	6	20.64	7.51	10.55	28.60	5.00	23.52%	10.44%
42	Clicks Group Ltd	Generic	72.25	60%	6	18.57	11.09	13.74	23.85	5.00	18.12%	8.73%
43	Wescoal Holdings Ltd	Generic	71.34	60%	6	18.19	9.11	13.15	25.89	5.00	63.85%	0.47%
44	Woolworths (Pty) Ltd	Generic	71.08	60%	6	20.03	11.18	13.02	21.85	5.00	37.12%	16.02%
45	Massmart Holdings Ltd	Generic	66.64	50%	7	12.47	9.62	12.15	27.40	5.00	11.94%	4.64%
46	The Foschini Group Ltd	Generic	55.96	50%	7	12.31	6.15	13.95	18.55	5.00	12.66%	6.32%
47	Sishen Iron Ore (Pty) Ltd	Generic	66.52	10%	8	20.08	12.45	14.04	16.47	3.48	24.04%	7.04%
48	Bid Corporation Ltd	Generic	66.35	10%	8	20.00	7.44	15.07	18.84	5.00	57.27%	28.60%
49	Sasol Ltd	Generic	65.93	10%	8	17.47	8.80	10.13	24.53	5.00	26.06%	10.58%
50	Netcare Ltd	Generic	64.14	10%	8	25.00	8.59	12.65	12.90	5.00	25.82%	12.60%
51	Invicta South Africa Holdings (Pty) Ltd	Generic	61.94	10%	8	25.00	9.44	5.61	16.89	5.00	30.71%	13.29%
52	AECI Group Ltd	Generic	58.42	10%	8	25.00	12.91	11.45	4.06	5.00	61.86%	18.86%
53	Cashbuild South Africa (Pty) Ltd	Generic	58.26	10%	8	21.61	6.07	9.13	17.28	4.17	28.95%	3.58%
54	Shoprite Holdings (Pty) Ltd	Generic	57.73	10%	8	7.91	8.85	13.72	22.25	5.00	8.65%	4.49%
55	Calgro Consolidated Ltd	Generic	57.33	10%	8	21.25	6.66	9.27	15.84	4.31	30.07%	1.95%
56	Pick 'n Pay Stores Ltd	Generic	56.66	10%	8	8.99	8.30	9.44	24.93	5.00	11.60%	3.91%
57	KAP Industrial Holdings Ltd	Generic	56.39	10%	8	19.35	4.07	13.95	14.02	5.00	19.20%	9.12%
58	Lewis Group Ltd	Generic	56.29	10%	8	7.46	7.89	17.21	18.73	5.00	7.39%	3.61%
59	Remgro Ltd	Generic	55.11	10%	8	11.79	5.27	10.57	22.48	5.00	13.46%	2.73%
60	Mr Price Group Ltd	Generic	52.76	10%	8	10.93	5.44	10.86	20.53	5.00	8.35%	3.34%
61	Mediclinic Southern Africa (Pty) Ltd	Generic	51.73	0%	NC	14.25	4.76	10.48	17.24	5.00	16.31%	2.89%
62	Hudaco Trading (Pty) Ltd	ICT	45.34	0%	NC	18.72	2.43	17.41	6.78	0.00	27.60%	11.84%
63	Spur Corporation Ltd	Tourism	40.90	0%	NC	11.48	4.35	10.71	9.36	5.00	7.90%	3.16%

JSE's Most Empowered Companies: Old Codes

Rank 2017	Company	BEE Sector Code	Scorecard Indicators										Sector Specific Indicators			Reported Ownership	
			Total BEE Score	BEE Recognition Status	Recognition Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property	Finance		Black Ownership	Black Women Ownership
													Economic Development	Empowerment Financing	Access to Financial Services		
1	Nedbank Ltd	Financial Services	98.56	125%	2	17.00	8.27	12.74	8.19	16.00	5.00	3.00		15.00	13.36	37.55%	17.39%
2	FirstRand Ltd	Financial Services	95.95	125%	2	16.86	6.98	10.90	9.60	16.00	5.00	3.00		15.00	12.61	36.51%	16.14%
3	Standard Bank Group Ltd	Financial Services	94.56	125%	2	16.61	5.55	11.95	9.05	16.00	4.80	3.00		15.00	12.60	30.12%	10.19%
4	Old Mutual Life Assurance Company (South Africa) Ltd	Financial Services	94.41	125%	2	15.49	5.6	12.97	9.32	16.00	5.00	3.00		15.00	12.03	33.25%	15.78%
5	MMI Holdings Ltd	Financial Services	93.37	125%	2	17.00	8.73	9.05	9.01	16.00	20.00	3.00			10.58	35.64%	14.18%
6	Liberty Holdings Ltd	Financial Services	92.00	125%	2	16.64	5.85	12.15	6.22	14.76	5.00	3.00		15.00	13.38	26.75%	8.32%
7	Sanlam Ltd	Financial Services	91.49	125%	2	15.66	7.41	8.83	9.35	16.00	3.71	3.00		15.00	12.53	31.08%	6.87%
8	EOH Holdings Ltd	ICT	91.32	125%	2	22.42	9.60	3.78	12.83	19.69	11.00	12.00				47.67%	8.99%
9	Investec Ltd Ltd	Financial Services	89.80	125%	2	15.21	4.58	10.83	9.39	14.01	5.00	3.00		15.00	2.00	27.97%	6.59%
10	The South African Operations of Barclays Africa Group Ltd (ABSA)	Financial Services	88.56	125%	2	9.94	4.96	11.72	10.00	16.00	5.00	3.00		15.00	12.94	17.36%	6.72%
11	Mobile Telephone Networks (Pty) Ltd (MTN SA)	ICT	87.83	125%	2	21.28	10.67	6.28	5.80	20.80	11.00	12.00				46.22%	8.19%
12	Alexander Forbes Group Holdings Ltd	Financial Services	87.83	125%	2	16.39	4.92	8.75	9.04	15.55	15.00	3.00			10.79	39.70%	11.97%
13	Rebosis Property Fund	Property	87.24	125%	2	18.00	11.00	0.00	0.00	14.39	9.50	1.20	0.00			42.28%	12.42%
14	Vunani Ltd	Financial Services	86.74	125%	2	15.00	1.74	13.12	9.23	13.17	15.00	3.00				54.68%	18.60%
15	Santam Ltd	Financial Services	86.65	125%	2	15.38	5.41	8.48	9.47	15.38	15.00	3.00			10.20	28.73%	5.40%
16	Mpact Operations (Pty) Ltd	Forestry	83.36	110%	3	18.69	9.14	4.26	9.45	18.82	15.00	8.00				16.67%	10.09%
17	JSE Ltd	Financial Services	85.21	110%	3	8.85	8.54	9.72	7.62	16.00	15.00	3.00			2.00	16.82%	5.90%
18	Grindrod Ltd	Transport	81.39	110%	3	21.43	8.74	5.82	9.86	15.54	15.00	5.00				81.41%	28.51%
19	Redefine Properties Ltd	Property	81.26	110%	3	21.24	2.62	3.7	13.32	15.41	10.00	0.15	14.82			30.59%	5.61%
20	OneLogix (Pty) Ltd	Transport	81.20	110%	3	20.18	5.17	5.20	15.00	15.65	15.00	5.00				27.73%	7.02%
21	Sappi Southern African Ltd	Forestry	80.65	110%	3	24.34	2.08	1.99	10.18	19.06	15.00	8.00				45.33%	19.74%
22	Jasco Electronics Holdings Ltd	ICT	80.50	110%	3	19.79	6.76	5.03	3.00	22.92	11.00	12.00				44.71%	8.85%
23	Mondi Limited	Forestry	78.57	110%	3	9.04	7.70	7.26	12.00	19.57	15.00	8.00				11.69%	2.01%
24	Value Group Ltd	Transport	78.54	110%	3	17.43	1.00	9.22	10.93	19.96	15.00	5.00				Not Recorded	Not Recorded
25	Telkom SA SOC Ltd	ICT	78.04	110%	3	8.38	9.41	5.25	7.72	24.28	11.00	12.00				11.49%	5.98%
26	Information Security Architects (Pty) Ltd	ICT	76.89	110%	3	22.00	5.38	4.39	3.90	18.22	11.00	12.00				15.60%	10.40%
27	Tiger Brands Ltd	Agricultural	76.11	110%	3	17.56	5.00	5.81	15.67	18.67	3.40	10.00				30.35%	4.65%
28	Cargo Carriers Ltd	Transport	75.23	110%	3	9.18	7.42	6.31	12.63	19.69	15.00	5.00				16.37%	3.92%
29	Coronation Fund Managers Ltd	Financial Services	66.17	110%	3	14.96	8.00	10.68	5.96	11.76	9.81	3.00			2.00	22.32%	9.35%
30	Reunert Ltd	ICT	70.83	100%	4	22.00	7.82	6.19	12.74	16.87	3.64	1.57				46.00%	35.50%
31	SA Corporate Real Estate Ltd	Property	70.81	100%	4	13.84	11.00	12.21	0.00	17.29	10.00	0.00	6.47			19.60%	7.14%
33	Vukile Property Fund Ltd	Property	70.56	100%	4	20.00	4.18	7.00	0.00	18.32	10.00	2.00	9.06			37.80%	14.01%
34	Pioneer Food Group Ltd	Agricultural	69.22	100%	4	15.77	9.39	6.02	10.39	12.80	7.86	6.99				19.96%	6.55%
35	Astral Operations Ltd	Agricultural	68.05	100%	4	9.06	3.69	0.50	17.09	17.71	10.00	10.00				14.29%	2.65%
36	Tongaart Hulett Ltd	Agricultural	67.67	100%	4	5.21	8.73	6.53	13.61	13.59	10.00	10.00				0.43%	0.10%
37	Comair Ltd	Transport	67.31	100%	4	19.51	2.82	2.74	10.73	17.26	10.84	3.41				10.61%	30.82%

JSE's Most Empowered Companies: Old Codes (continued)

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			Total BEE Score	BEE Recognition Status	Recognition Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property		Finance		Black Ownership	Black Women Ownership
													Economic Development	Empowerment Financing	Access to Financial Services			
32	Discovery Ltd	Financial Services	70.59	100%	4	13.85	3.34	9.56	9.13	14.71	5.00	3.00		12.00		21.15%	9.12%	
39	Capitec Bank Ltd	Financial Services	66.60	100%	4	10.08	3.26	6.63	9.00	13.47	1.58	1.28		12.00	9.30	19.69%	6.31%	
40	Clover Industries Ltd	Agricultural	66.55	100%	4	10.06	7.00	0.79	15.30	12.40	10.00	11.00				13.75%	5.54%	
41	Hospitality Property Fund Ltd	Property	65.88	100%	4	19.22	3.14	8.00	13.16	14.87	5.49	2.00				32.75%	16.09%	
42	RCL Foods Ltd	Agricultural	65.26	100%	4	13.90	2.94	1.91	10.14	15.37	10.00	11.00				21.53%	5.33%	
43	Ellies Holdings Ltd	Generic	65.10	100%	4	20.00	3.41	2.18	0.16	19.46	15.00	4.89				28.74%	11.50%	
44	Octodec Investments Ltd	Property	62.12	80%	5	2.49	0.00			19.08	10.00	1.37	14.89			2.95%	1.71%	
45	Transaction Capital Ltd	Financial Services	61.79	80%	5	0.00	1.50	10.98	9.07	14.74	11.80	1.96				0.00%	0.00%	
46	Sacoil Holdings Ltd	Generic	56.72	80%	5	20.00	8.73	8.42	0.00	19.57	0.00	0.00				42.14%	16.86%	
47	Emira Property Fund Ltd	Property	56.00	80%	5	16.45	1.61			14.66		3.68				23.45%	5.88%	
48	Fairvest Property Holdings Ltd	Property	51.70	60%	6	15.07	2.50			13.90	5.62	0.19	2.53			22.80%	5.74%	
49	Quantum Foods (Pty) Ltd	Agricultural	48.99	60%	6	9.64	3.11	3.98	2.62	11.99	10.00	7.65				12.41%	5.07%	
50	BSI Steel Ltd	Generic	47.55	60%	6	3.09	2.11	4.98	6.46	13.66	12.43	4.82				4.00%	2.00%	
51	ADvTECH Ltd	Generic	45.88	60%	6	2.07	3.49	3.78	1.55	14.99	15.00	5.00				0.81%	0.27%	
52	PSG Konsult Ltd	Financial Services	45.29	60%	6	5.85	4.61	1.72	4.80	8.76	9.40	2.45				10.33%	4.04%	
53	Telemasters Holdings Ltd	ICT	31.62	10%	8	0.00	0.00	1.35	0.00	7.27	11.00	12.00				0.00%	0.00%	

Black Ownership: Amended Codes (top 10)

Rank 2017	Company	BEE Sector Code	Total BEE Score	Recognition Status	Recognition Level	Scorecard Indicators						Reported Ownership	
						Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	Black Ownership	Black Women Ownership	
1	Hosken Consolidated Investments Ltd	Generic	96.39	125%	2	25.00	12.65	17.76	35.98	5.00	79.22%	44.77%	
2	African Equity Empowerment Investment Ltd	Generic	100.62	135%	1	25.00	13.33	21.01	36.28	5.00	79.00%	33.00%	
3	Premier Fishing (South Africa) (Pty) Ltd	Generic	95.10	125%	2	23.00	13.11	16.02	37.97	5.00	78.24%	32.52%	
4	Deneb Investment Ltd	Generic	86.30	100%	4	25.00	8.96	13.94	33.40	5.00	73.32%	41.07%	
5	Tsogo Sun Holdings Ltd	Tourism	100.38	135%	1	27.00	10.37	18.82	36.19	8.00	62.10%	34.44%	
6	Oceana Group Ltd	Generic	100.39	135%	1	25.00	13.95	16.93	39.51	5.00	62.42%	15.22%	
7	Aveng Africa (Pty) Ltd	Generic	91.10	110%	3	23.04	9.35	13.02	40.69	5.00	67.88%	19.38%	
8	Niveus Investments Ltd	Generic	101.05	135%	1	25.00	12.94	23.56	34.55	5.00	57.45%	16.78%	
9	Group Five Ltd	Generic	91.37	110%	3	25.00	6.08	14.78	40.51	5.00	60.59%	19.25%	
10	Metrofile Holdings Ltd	Generic	84.88	100%	4	25.00	4.25	18.35	32.68	4.60	55.09%	30.54%	

Black Ownership: Old Codes (top 10)

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													Economic Development	Empowerment Financing	Access to Financial Services			
1	Grindrod Ltd	Transport	81.39	110%	3	21.43	8.74	5.82	9.86	15.54	15.00	5.00				81.41%	28.51%	
2	Vunani Ltd	Financial Services	86.74	125%	2	15.00	1.74	13.12	9.23	13.17	15.00	3.00				54.68%	18.60%	
3	EOH Holdings Ltd	ICT	91.32	125%	2	22.42	9.60	3.78	12.83	19.69	11.00	12.00				47.67%	8.99%	
4	Mobile Telephone Networks (Pty) Ltd (MTN SA)	ICT	87.83	125%	2	21.28	10.67	6.28	5.80	20.80	11.00	12.00				46.22%	8.19%	
5	Reunert Ltd	ICT	70.83	100%	4	22.00	7.82	6.19	12.74	16.87	3.64	1.57				46.00%	35.50%	
6	Sappi Southern African Ltd	Forestry	80.65	110%	3	24.34	2.08	1.99	10.18	19.06	15.00	8.00				45.33%	19.74%	
7	Jasco Electronics Holdings Ltd	ICT	80.50	110%	3	19.79	6.76	5.03	3.00	22.92	11.00	12.00				44.71%	8.85%	
8	Rebosis Property Fund	Property	87.24	125%	2	18.00	11.00	0.00	0.00	14.39	9.50	1.20	0.00			42.28%	12.42%	
9	Sacoil Holdings Limited	Generic	56.72	80%	5	20.00	8.73	8.42	0.00	19.57	0.00	0.00				42.14%	16.86%	
10	Alexander Forbes Group Holdings Ltd	Financial Services	86.18	125%	2	16.39	4.92	8.75	9.04	13.98	15.00	3.00		10.79		39.70%	11.97%	

Management Control: Amended Codes (top 10)

Rank 2017	Company	BEE Sector Code	Scorecard Indicators									Sector Specific Indicators			Reported Ownership	
			Total BEE Score	Recognition Status	Level	Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	Property	Finance		Black Ownership	Black Women Ownership	
											Economic Development	Empowerment Financing	Access to Financial Services			
1	Vodacom Group Ltd	ICT	101.91	100%	4	16.17	14.79	17.27	41.68	12.00				17.49%	8.83%	
2	Ansys Ltd	ICT	124.55	135%	1	25.00	14.70	21.87	50.98	12.00				45.32%	19.35%	
3	Oceana Group Ltd	Generic	100.39	135%	1	25.00	13.95	16.93	39.51	5.00				62.42%	15.22%	
4	African Equity Empowerment Investment Ltd	Generic	100.62	135%	1	25.00	13.33	21.01	36.28	5.00				79.00%	33.00%	
5	Barloworld Ltd	Generic	90.83	110%	3	25.00	13.20	19.64	28.34	4.65				35.76%	11.87%	
6	Premier Fishing (South Africa) (Pty) Ltd	Generic	95.10	125%	2	23.00	13.11	16.02	37.97	5.00				78.24%	32.52%	
7	Niveus Investments Ltd	Generic	101.05	135%	1	25.00	12.94	23.56	34.55	5.00				57.45%	16.78%	
8	AECI Group Ltd	Generic	58.42	10%	8	25.00	12.91	11.45	4.06	5.00				61.86%	18.86%	
9	Hosken Consolidated Investments Ltd	Generic	96.39	125%	2	25.00	12.65	17.76	35.98	5.00				79.22%	44.77%	
10	Mustek Ltd	ICT	117.54	125%	2	24.04	12.65	15.52	53.33	12.00				37.59%	18.44%	

Management Control: Old Codes (top 10)

Rank 2017	Company	BEE Sector Code	Scorecard Indicators										Sector Specific Indicators			Reported Ownership		
			Total BEE Score	Recognition Status	Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property	Finance		Black Ownership	Black Women Ownership	
													Economic Development	Empowerment Financing	Access to Financial Services			
1	Rebosis Property Fund	Property	87.24	125%	2	18.00	11.00	0.00	0.00	14.39	9.50	1.20	0.00				42.28%	12.42%
2	SA Corporate Real Estate Ltd	Property	70.81	100%	4	13.84	11.00	12.21	0.00	17.29	10.00	0.00	6.47				19.60%	7.14%
3	Mobile Telephone Networks (Pty) Ltd (MTN SA)	ICT	87.83	125%	2	21.28	10.67	6.28	5.80	20.80	11.00	12.00					46.22%	8.19%
4	EOH Holdings Ltd	ICT	91.32	125%	2	22.42	9.60	3.78	12.83	19.69	11.00	12.00					47.67%	8.99%
5	Telkom SA SOC Ltd	ICT	78.04	110%	3	8.38	9.41	5.25	7.72	24.28	11.00	12.00					11.49%	5.98%
6	Pioneer Food Group Ltd	Agricultural	69.22	100%	4	15.77	9.39	6.02	10.39	12.80	7.86	6.99					19.96%	6.55%
7	mpact Operations (Pty) Ltd	Forestry	83.36	110%	3	18.69	9.14	4.26	9.45	18.82	15.00	8.00					16.67%	10.09%
8	Grindrod Ltd	Transport	81.39	110%	3	21.43	8.74	5.82	9.86	15.54	15.00	5.00					81.41%	28.51%
9	Sacoil Holdings Ltd	Generic	56.72	80%	5	20.00	8.73	8.42	0.00	19.57	0.00	0.00					42.14%	16.86%
10	MMI Holdings Ltd	Financial Services	93.37	125%	2	17.00	8.73	9.05	9.01	16.00	20.00	3.00			10.58		35.64%	14.18%

Employment Equity: Old Codes (top 10)

Rank 2017	Company	BEE Sector Code	Scorecard Indicators										Sector Specific Indicators			Reported Ownership		
			Total BEE Score	Recognition Status	Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property	Finance		Black Ownership	Black Women Ownership	
													Economic Development	Empowerment Financing	Access to Financial Services			
1	Vunani Ltd	Financial Services	86.74	125%	2	15.00	1.74	13.12	9.23	13.17	15.00	3.00					54.68%	18.60%
2	Old Mutual Life Assurance Company (South Africa) Ltd	Financial Services	94.41	125%	2	15.49	5.6	12.97	9.32	16.00	5.00	3.00		15.00	12.03		33.25%	15.78%
3	Nedbank Ltd	Financial Services	98.56	125%	2	17.00	8.27	12.74	8.19	16.00	5.00	3.00		15.00	13.36		37.55%	17.39%
4	SA Corporate Real Estate Ltd	Property	70.81	100%	4	13.84	11.00	12.21	0.00	17.29	10.00	0.00	6.47				19.60%	7.14%
5	Liberty Holdings Ltd	Financial Services	92.00	125%	2	16.64	5.85	12.15	6.22	14.76	5.00	3.00		15.00	13.38		26.75%	8.32%
6	Standard Bank Group Ltd	Financial Services	94.56	125%	2	16.61	5.55	11.95	9.05	16.00	4.80	3.00		15.00	12.60		30.12%	10.19%
7	The South African Operations of Barclays Africa Group Ltd (ABSA)	Financial Services	88.56	125%	2	9.94	4.96	11.72	10.00	16.00	5.00	3.00		15.00	12.94		17.36%	6.72%
8	Transaction Capital Ltd	Financial Services	61.79	80%	5	0.00	1.50	10.98	9.07	14.74	11.80	1.96					0.00%	0.00%
9	FirstRand Ltd	Financial Services	95.95	125%	2	16.86	6.98	10.90	9.60	16.00	5.00	3.00		15.00	12.61		36.51%	16.14%
10	Investec Ltd	Financial Services	88.31	125%	2	15.21	4.43	10.83	9.39	12.85	5.00	3.00		15.00	2.00		27.97%	6.59%

Sector Rankings: Amended Codes

Rank 2017	Company	BEE Sector Code	Total BEE Score	Recognition Status	Recognition Level	Scorecard Indicators					Reported Ownership	
						Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	Black Ownership %	Black Women Ownership %
ICT SECTOR												
1	Ansys Ltd	ICT	124.55	135%	1	25.00	14.70	21.87	50.98	12.00	45.32%	19.35%
2	Mustek Ltd	ICT	117.54	125%	2	24.04	12.65	15.52	53.33	12.00	37.59%	18.44%
3	Naspers Limited	ICT	111.57	110%	3	19.66	11.86	16.23	51.82	12.00	27.46%	13.73%
4	Vodacom Group Ltd	ICT	101.91	100%	4	16.17	14.79	17.27	41.68	12.00	17.49%	8.83%
5	Hudaco Trading (Pty) Ltd	ICT	45.34	0%	0	18.72	2.43	17.41	6.78	0.00	27.60%	11.84%
TOURISM SECTOR												
1	Sun International Ltd	Tourism	102.69	135%	1	26.45	12.57	18.11	37.56	8.00	43.13%	10.88%
2	Tsogo Sun Holdings Ltd	Tourism	100.38	135%	1	27.00	10.37	18.82	36.19	8.00	62.10%	34.44%
3	City Lodge Hotels Ltd	Tourism	82.75	80%	5	18.43	11.66	17.84	26.82	8.00	21.46%	10.85%
4	Spur Corporation Ltd	Tourism	40.90	0%	0	11.48	4.35	10.71	9.36	5.00	7.90%	3.16%
GENERIC (top 10 only)												
1	Niveus Investments Ltd	Generic	101.05	135%	1	25.00	12.94	23.56	34.55	5.00	57.45%	16.78%
2	African Equity Empowerment Investment Ltd	Generic	100.62	135%	1	25.00	13.33	21.01	36.28	5.00	79.00%	33.00%
3	Oceana Group Ltd	Generic	100.39	135%	1	25.00	13.95	16.93	39.51	5.00	62.42%	15.22%
4	Raubex Group Ltd	Generic	97.91	125%	2	25.00	7.67	20.41	39.83	5.00	40.19%	10.52%
5	Super Group Holdings (Pty) Ltd	Generic	97.18	125%	2	24.65	9.42	22.47	35.64	5.00	38.16%	9.12%
6	Hosken Consolidated Investments Ltd	Generic	96.39	125%	2	25.00	12.65	17.76	35.98	5.00	79.22%	44.77%
7	Premier Fishing (South Africa) (Pty) Ltd	Generic	95.10	125%	2	23.00	13.11	16.02	37.97	5.00	78.24%	32.52%
8	Adcorp Holdings Ltd	Generic	95.35	110%	3	19.38	9.80	21.53	39.64	5.00	25.08%	13.52%
9	Esor Limited	Generic	91.87	110%	3	19.80	6.32	17.92	42.83	5.00	64.51%	1.98%
10	Group Five Ltd	Generic	91.37	110%	3	25.00	6.08	14.78	40.51	5.00	60.59%	19.25%

Sector Rankings: Old Codes

Rank 2017	Company	BEE Sector Code	Scorecard Indicators										Sector Specific Indicators			Reported Ownership		
			Total BEE Score	Recognition Status	Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property		Finance		Black Ownership	Black Women Ownership
													Economic Development	Empowerment Financing	Access to Financial Services			
AGRICULTURAL SECTOR																		
1	Tiger Brands Ltd	Agriculture	76.11	110%	3	17.56	5.00	5.81	15.67	18.67	3.40	10.00					30.35%	4.65%
2	Pioneer Food Group Ltd	Agriculture	69.22	100%	4	15.77	9.39	6.02	10.39	12.80	7.86	6.99					19.96%	6.55%
3	Astral Operations Ltd	Agriculture	68.05	100%	4	9.06	3.69	0.50	17.09	17.71	10.00	10.00					14.29%	2.65%
4	Tongaart Hulett Ltd	Agriculture	67.67	100%	4	5.21	8.73	6.53	13.61	13.59	10.00	10.00					0.43%	0.10%
5	Rhodes Food Group (Pty) Ltd	Agriculture	67.26	100%	4	12.33	5.96	2.88	11.93	13.16	10.00	11.00					14.52%	7.19%
6	Clover Industries Ltd	Agriculture	66.55	100%	4	10.06	7.00	0.79	15.30	12.40	10.00	11.00					13.75%	5.54%
7	RCL Foods Ltd	Agriculture	65.26	100%	4	13.90	2.94	1.91	10.14	15.37	10.00	11.00					21.53%	5.33%
8	Quantum Foods (Pty) Ltd	Agriculture	48.99	60%	6	9.64	3.11	3.98	2.62	11.99	10.00	7.65					12.41%	5.07%
FORESTRY SECTOR																		
1	Impact Operations (Pty) Ltd	Forestry	83.36	110%	3	18.69	9.14	4.26	9.45	18.82	15.00	8.00					16.67%	10.09%
2	Sappi Southern African Ltd	Forestry	80.65	110%	3	24.34	2.08	1.99	10.18	19.06	15.00	8.00					45.33%	19.74%
3	Mondi Ltd	Forestry	78.57	110%	3	9.04	7.70	7.26	12.00	19.57	15.00	8.00					11.69%	2.01%
FSC SECTOR																		
1	Nedbank Ltd	Financial Services	98.56	125%	2	17.00	8.27	12.74	8.19	16.00	5.00	3.00			15.00	13.36	37.55%	17.39%
2	FirstRand Ltd	Financial Services	95.95	125%	2	16.86	6.98	10.90	9.60	16.00	5.00	3.00			15.00	12.61	36.51%	16.14%
3	Standard Bank Group Ltd	Financial Services	94.56	125%	2	16.61	5.55	11.95	9.05	16.00	4.80	3.00			15.00	12.60	30.12%	10.19%
4	Old Mutual Life Assurance Company (South Africa) Ltd	Financial Services	94.41	125%	2	15.49	5.6	12.97	9.32	16.00	5.00	3.00			15.00	12.03	33.25%	15.78%
5	MMI Holdings Ltd	Financial Services	93.37	125%	2	17.00	8.73	9.05	9.01	16.00	20.00	3.00				10.58	35.64%	14.18%
6	Liberty Holdings v	Financial Services	92.00	125%	2	16.64	5.85	12.15	6.22	14.76	5.00	3.00			15.00	13.38	26.75%	8.32%
7	Sanlam Ltd	Financial Services	91.49	125%	2	15.66	7.41	8.83	9.35	16.00	3.71	3.00			15.00	12.53	31.08%	6.87%
8	Investec Ltd	Financial Services	89.80	125%	2	15.21	4.58	10.83	9.39	14.01	5.00	3.00			15.00	2.00	27.97%	6.59%
9	The South African Operations of Barclays Africa Group Ltd (ABSA)	Financial Services	88.56	125%	2	9.94	4.96	11.72	10.00	16.00	5.00	3.00			15.00	12.94	17.36%	6.72%
12	Alexander Forbes Group Holdings Ltd	Financial Services	87.83	125%	2	16.39	4.92	8.75	9.04	15.55	15.00	3.00				10.79	39.70%	11.97%
10	Vunani Ltd	Financial Services	86.74	125%	2	15.00	1.74	13.12	9.23	13.17	15.00	3.00					54.68%	18.60%
11	Santam Ltd	Financial Services	86.65	125%	2	15.38	5.41	8.48	9.47	15.38	15.00	3.00				10.20	28.73%	5.40%
13	JSE Ltd	Financial Services	85.21	110%	3	8.85	8.54	9.72	7.62	16.00	15.00	3.00				2.00	16.82%	5.90%
14	Coronation Fund Managers Ltd	Financial Services	66.17	110%	3	14.96	8.00	10.68	5.96	11.76	9.81	3.00				2.00	22.32%	9.35%
15	Discovery Ltd	Financial Services	70.59	100%	4	13.85	3.34	9.56	9.13	14.71	5.00	3.00			12.00		21.15%	9.12%
16	Capitec Bank Ltd	Financial Services	66.60	100%	4	10.08	3.26	6.63	9.00	13.47	1.58	1.28			12.00	9.30	19.69%	6.31%

Sector Rankings: Old Codes - continued

Rank 2017	Company	BEE Sector Code	Scorecard Indicators										Sector Specific Indicators			Reported Ownership		
			Total BEE Score	Recognition Status	Level	Ownership	Management Control	Employment Equity	Skills Development	Preferential Procurement	Enterprise Development	Socio-Economic Development	Property		Finance		Black Ownership	Black Women Ownership
													Economic Development	Empowerment Financing	Access to Financial Services			
17	Transaction Capital Ltd	Financial Services	61.79	80%	5	0.00	1.50	10.98	9.07	14.74	11.80	1.96				0.00%	0.00%	
18	PSG Konsult Ltd	Financial Services	45.29	60%	6	5.85	4.61	1.72	4.80	8.76	9.40	2.45				10.33%	4.04%	
GENERIC																		
1	Ellies Holdings Ltd	Generic	65.10	100%	4	20.00	3.41	2.18	0.16	19.46	15.00	4.89				28.74%	11.50%	
2	Sacoil Holdings Ltd	Generic	56.72	80%	5	20.00	8.73	8.42	0.00	19.57	0.00	0.00				42.14%	16.86%	
3	BSI Steel Ltd	Generic	47.55	60%	6	3.09	2.11	4.98	6.46	13.66	12.43	4.82				4.00%	2.00%	
4	ADvTECH Ltd	Generic	45.88	60%	6	2.07	3.49	3.78	1.55	14.99	15.00	5.00				0.81%	0.27%	
ICT SECTOR																		
1	EOH Holdings Ltd	ICT	91.32	125%	2	22.42	9.60	3.78	12.83	19.69	11.00	12.00				47.67%	8.99%	
2	Mobile Telephone Networks (Pty) Ltd (MTN SA)	ICT	87.83	125%	2	21.28	10.67	6.28	5.80	20.80	11.00	12.00				46.22%	8.19%	
3	Jasco Electronics Holdings Ltd	ICT	80.50	110%	3	19.79	6.76	5.03	3.00	22.92	11.00	12.00				44.71%	8.85%	
4	Telkom SA SOC Ltd	ICT	78.04	110%	3	8.38	9.41	5.25	7.72	24.28	11.00	12.00				11.49%	5.98%	
5	Information Security Architects (Pty) Ltd	ICT	76.89	110%	3	22.00	5.38	4.39	3.90	18.22	11.00	12.00				15.60%	10.40%	
6	Reunert Ltd	ICT	70.83	100%	4	22.00	7.82	6.19	12.74	16.87	3.64	1.57				46.00%	35.50%	
7	Telemasters Holdings Ltd	ICT	31.62	10%	8	0.00	0.00	1.35	0.00	7.27	11.00	12.00				0.00%	0.00%	
PROPERTY SECTOR																		
1	Rebosis Property Fund	Property	87.24	125%	2	18.00	11.00	0.00	0.00	14.39	9.50	1.20	0.00			42.28%	12.42%	
2	Redefine Properties Ltd	Property	81.26	110%	3	21.24	2.62	3.7	13.32	15.41	10.00	0.15	14.82			30.59%	5.61%	
3	SA Corporate Real Estate Ltd	Property	70.81	100%	4	13.84	11.00	12.21	0.00	17.29	10.00	0.00	6.47			19.60%	7.14%	
4	Vukile Property Fund Ltd	Property	70.56	100%	4	20.00	4.18	7.00	0.00	18.32	10.00	2.00	9.06			37.80%	14.01%	
5	Hospitality Property Fund Ltd	Property	65.88	100%	4	19.22	3.14	8.00	13.16	14.87	5.49	2.00				32.75%	16.09%	
6	Octodec Investments Ltd	Property	62.12	80%	5	2.49	0.00			19.08	10.00	1.37	14.89			2.95%	1.71%	
7	Emira Property Fund Ltd	Property	56.00	80%	5	16.45	1.61			14.66		3.68				23.45%	5.88%	
8	Fairvest Property Holdings Ltd	Property	51.70	60%	6	15.07	2.50			13.90	5.62	0.19	2.53			22.80%	5.74%	
TRANSPORT SECTOR																		
1	Grindrod Ltd	Transport	81.39	110%	3	21.43	8.74	5.82	9.86	15.54	15.00	5.00				81.41%	28.51%	
2	OneLogix (Pty) Ltd	Transport	81.20	110%	3	20.18	5.17	5.20	15.00	15.65	15.00	5.00				27.73%	7.02%	
3	Value Group Ltd	Transport	78.54	110%	3	17.43	1.00	9.22	10.93	19.96	15.00	5.00				Not Recorded	Not Recorded	
4	Cargo Carriers Ltd	Transport	75.23	110%	3	9.18	7.42	6.31	12.63	19.69	15.00	5.00				16.37%	3.92%	
5	Comair Ltd	Transport	67.31	100%	4	19.51	2.82	2.74	10.73	17.26	10.84	3.41				10.61%	30.82%	