

# Sustainability Report (continued)

## Electricity and water usage

In South Africa, the Group has continued significant focus on reduction in the use of electricity. At Super Park only low energy lighting is used as well as in most of the Group's dealerships and other offices. In many locations first generation low energy lighting has been replaced by second generation lighting namely LED lights. This initiative has already resulted in a significant reduction in electricity consumption. Throughout the Group similar initiatives have resulted in significant reduction in electricity usage. With the above inflation increases in electricity, these initiatives result in direct cost savings to the Group.

In a number of property developments completed or in progress, environmentally friendly features have been or will be implemented to reduce the use of electricity and water at these sites. These include the use of solar technology, natural light, grey water systems and energy-efficient lighting, cooling and heating equipment.

## Recycling

Throughout the Group the recycling of paper, plastic and glass is encouraged and the necessary recycling bins are found in various locations.

The Dealerships Division places significant emphasis on the recycling of used oil and parts, as well as ensuring that the environment is not impacted by the run-off of polluted water.

The Group continues to roll out recycling initiatives to all of its locations and continues to encourage additional recycling initiatives.

## Conclusion

Super Group's capacity to act as a responsible corporate citizen is directly impacted by its financial performance. The Group continues to focus on initiatives to significantly improve the lives of previously disadvantaged South Africans through training and mentorship.

Despite the strides made to date, Super Group acknowledges that there is more to be done. The following imperatives, forming part of the Group's strategy, will provide the context for setting the Group's sustainability targets going forward:

- / actively contributing to the success of emerging entrepreneurs and supporting local initiatives;
- / continuing to firmly embed sustainability management in all businesses;
- / retention of key talent and succession planning; and
- / enterprise and socio-economic development.

### Peter Mountford

Chief Executive Officer

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