

Board of directors

Executive directors



Peter Mountford (60)

BCom, BAcc, HDip Tax, MBA (with distinction, Warwick), CA(SA)

Chief Executive Officer

Appointed 29 July 2009



Peter is a qualified Chartered Accountant with an MBA from Warwick University. His business experience includes the role of Managing Director of SAB Diversified Beverages which included SAB's Supply Chain Services and Logistics interests. He was previously the Managing Director of Super Group's Logistics and Transport Division until June 2002, after which he joined Imperial Holdings Limited (Imperial). Over the six years to April 2008, he fulfilled the role of CEO of the Consumer Logistics Division at Imperial. He rejoined Super Group in May 2008 as Managing Director of the Supply Chain Division. Peter was appointed CEO on 29 July 2009. Peter is also a Director of the Road Freight Association. Peter was the Master Category Winner of the EY World Entrepreneur Award Southern Africa 2016.



Colin Brown (49)

BCompt (Hons), MBL, CA(SA)

Chief Financial Officer

Appointed
28 February 2010



Colin is a Chartered Accountant and has an MBL from the UNISA School of Business Leadership. Colin provided support services to the Group's treasury activities from June 2009 to February 2010, and was subsequently appointed to the Board as CFO. Prior to that, Colin was CFO and a member of the Board of Celcom Group Limited, a business in the mobile phone industry and previously listed on the Alternative Exchange (AltX) of the JSE. Colin has also held the Financial Director position at EDS Africa Limited and Fujitsu Services South Africa, both multi-national companies in the IT services industry.

Non-executive directors



Phillip Vallet (72)

BA, LLB

Chairman of the company

Appointed 1999



Phillip qualified as a lawyer in 1971. He is the senior partner and CEO of Fluxmans Attorneys, specialising in corporate law. Phillip joined the Board in 1999. From April 2009 to 29 July 2009 he acted as interim CEO until the appointment of Peter Mountford to the position. Phillip retained certain executive functions relating to the corporate actions and disposals up to end August 2009. He assumed the position as Non-executive Chairman of the company effective 1 November 2009.



Dr Enos Banda (53)

BA (Hons) Financial Accounting, LLM (distinction), Doctor of Jurisprudence

Independent Non-executive Director

Appointed 1 July 2011



Enos Banda is the CEO of Anergi Holding Company, a pan-African power infrastructure operator company with investments in 1,800 MW of generation capacity. He is the former CEO of African Phoenix Limited. He was country head for global bank, Credit Suisse First Boston, and later, Head of sub-Saharan Africa for HSBC Corporate and Investment Bank. He has served as Chairman of the South African National Electricity Regulator and Chairman of the Municipal Infrastructure Investment Unit of the South African Government. He has practised law in both the United States and in South Africa. He is admitted to the New York Law Bar and he is an Advocate of the Supreme Court of South Africa. He has served as a Senior Associate and Faculty Member of the University of Cambridge Institute on Sustainability Leadership and a member of the Board of the South Africa Washington Internship Programme. Enos has sat on a number of boards of listed and unlisted international and domestic companies.



Mariam Cassim (36)

BCom (Hons), CA(SA), MBA (Cum Laude)

Independent Non-executive Director

Appointed 1 July 2015



Mariam Cassim was appointed as an Independent Non-executive Director with effect from 1 July 2015. Until recently Ms Cassim held a number of senior positions at Telesure Investment Holdings as well as Thebe Investment Corporation, and currently holds the position of Managing Executive: Financial Services and Insurance at Vodacom. She has notable board experience having served previously on the main board as well as subcommittees of listed as well as unlisted companies. A recipient of various academic awards, both local and international, Ms Cassim is a Chartered Accountant (SA) and was singled out by the South African Institute of Chartered Accountants (SAICA) as a finalist in the 35-under-35 most outstanding young chartered accountants in the country. She has an MBA (cum laude) from the University of Cape Town's Graduate School of Business.

**Valentine Chitalu (54)***ACCA (UK), M.Phil (UK)***Independent Non-executive Director**Appointed
December 2008

Valentine is an entrepreneur in Zambia and southern Africa, specialising in Private Equity and General Investments. In the early part of his career, he worked at KPMG London Office. Valentine was previously CEO at the Zambia Privatisation Agency where he was responsible for the divestiture of over 240 enterprises. He later worked for CDC Group Plc, both in London and Lusaka, and is currently a Non-executive Director of the CDC Group Plc; a Fund-of-Funds Group based in London. Valentine holds several other board positions in Zambia, Australia and the United Kingdom. He is currently Chairman of Zambian Breweries, MTN (Zambia) Limited and the Phatisa Group, a Pan African Private Equity Fund Manager. Valentine is a UK Qualified Accountant and holds a Masters Degree in Development Economics from Cambridge University in the United Kingdom.

**Oyama Mabandla (55)***BA Political Science (University of California, San Diego) and Juris Doctorate (Columbia University School of Law, New York)***Independent Non-executive Director**Appointed
1 September 2018

Oyama is the executive chairman of the Langa Group. He has previously held non-executive board positions at Vodacom, Consol Glass and the Mvela Group. He was a senior executive at SAA.

He is a recipient of various academic awards, an Advocate and a former member of the Johannesburg Bar. He has a Bachelor of Arts in Political Science from the University of California, San Diego and a Juris Doctorate from Columbia University School of Law, New York.

**John Newbury (76)****Independent Non-executive Director**Appointed
1 November 2009

John is an experienced industrialist whose expertise has him serving on the boards of and chairing a number of listed and unlisted companies. John is the Chairman of Tracker Connect (Pty) Ltd. John's business career spans five decades with a significant focus on the motor industry. He served as CEO of Nissan South Africa for 17 years, until retirement in 2000. John is a Non-executive Director at Dimension Data Holdings plc.

**David Rose (76)***BCom, BA, CA(SA), F.Inst. Directors***Independent Non-executive Director**

Appointed December 2008



David is a Chartered Accountant and an independent consultant. David is a Non-executive Director, Chairman of Super Group's Audit Committee, Risk Committee and the Group's Social and Ethics Committee. He is also a Non-executive Director of Primeserve Group Limited and Chairman of its Audit and Risk Committee. He spent 41 years with Fisher Hoffman, a major national firm of Chartered Accountants. He became a partner of the firm in 1970 and was Managing Partner of the Johannesburg office as well as Chairman of the National Practice from 1991 to 1998. From 2002 to 2007 he served as CEO of International Financial Services (Pty) Ltd (now Stonehage Fleming Financial Services (Pty) Ltd).

Group Company Secretary

Nigel Redford (64)*BAcc, CA(SA)***Group Company Secretary**

Appointed 31 March 2010

Nigel is a Chartered Accountant. Nigel spent 10 years at Dimension Data and held a number of financial and operational positions within the Dimension Data Group. He has also held the Financial Director positions at High Performance Systems, Hewlett Packard South Africa, Technology Application Group (a division of Datakor) and Compusons. Nigel joined Super Group in April 2009, providing his services to the Group's finance function to March 2010. He was subsequently appointed the Group Company Secretary for Super Group.

ROLES AND RESPONSIBILITIES

- Deal committee
- Remuneration committee
- Group Risk committee
- Group Social and Ethics committee
- Group Audit committee
- Super Group Holdings