

Community Social Investment (“CSI”)

The Group actively encourages the divisions and their employees to get involved in CSI activities. The Group continued to support Stop Hunger Now as a core project in South Africa. The different operating units continued with other activities in the communities in which they operate. This enables the employees to get involved in activities that are relevant to them and the communities in which they operate.

The Group’s divisions were involved in a wide range of projects supporting education and nutrition and contributed to and supported various charities. The South African operations spent 0.7% (2015: 1.3%) of profit after taxation of the South African operations on Social Economic Development (“SED”) in the financial year ended 30 June 2016.

The charities and initiatives the South African operations were involved in and contributed to include:

Group

The Group’s corporate CSI project is its support of Stop Hunger Now (“SHN”) as the Group believes children need to have adequate nutrition to enable them to develop physically and learn when they are at school. Education without nutrition is far less effective. The Group sponsored two four ton trucks and one eight ton truck for Stop Hunger Now to assist the delivery of the food packets to the appropriate communities. The Group recently renewed its ongoing commitment to Stop Hunger Now and will be providing two four ton trucks and a light delivery vehicle for Stop Hunger Now’s dedicated use. The running costs of the vehicles will be included in this sponsorship.

Saira Khan, the Chief Executive Officer (“CEO”) of Stop Hunger Now, wrote the report that follows on Super Group’s contribution to Stop Hunger Now.

The impact of Super Group’s contribution to stop hunger now Southern Africa

Strategic partnership between Supergroup and stop hunger now Southern Africa

Report duration: August 2015 to July 2016

Thanks to the generous support from Super Group in the form of fully serviced trucks and vehicles, Stop Hunger Now SA has managed to grow substantially in the past 17 months. Not only has this partnership helped us to keep the transport overheads to a minimum, resulting in more funds to pack more meals, but we have been able to increase the number of beneficiaries we support from 9 917 at the beginning of March 2015 to 55 737 in March 2016. We currently provide meals to over 300 Early Childhood Development Centre’s directly.



During the last part of 2015, SHN SA secured a partnership with the City of Joburg to pack and deliver 160 000 meals a month to the various wards around Johannesburg. A key part in securing this partnership which feeds 13 467 beneficiaries was our ability to deliver these meals to the areas in need.



Sustainability Report

> continued

In March 2016, Stop Hunger Now SA opened its brand new branch in Pietermaritzburg to service and provide for the many destitute and hungry children in KwaZulu-Natal. Once again, thanks to the generous support of Super Group we were able to open the branch with a four ton truck and a bakkie which enabled the branch to make an immediate impact.

The Cape Town branch is also growing from strength to strength which also benefits from the use of a four ton truck supplied by Super Group.



Learners participating in a meal packing event

Mandela Day: Last year, our CEO, Saira Khan set the organisation a target of packing one million meals in one day on 17 July which was achieved. This year, Saira initiated the first Global Mandela Day, and set a target of 10 million meals to be packed over a period of one week. We are pleased to report that not only was the 10 million meal global target reached but South Africa contributed over three million of the total target.

In both these successful challenges the biggest packing events were held at the Sandton Convention Centre. A total of over 1.5 million meals were packed at this venue in 2015 and 2016. Super Group played a key role by providing the Superlink trucks to transport the 120 tons of ingredients to Sandton and back from the SHN SA warehouse in City Deep.



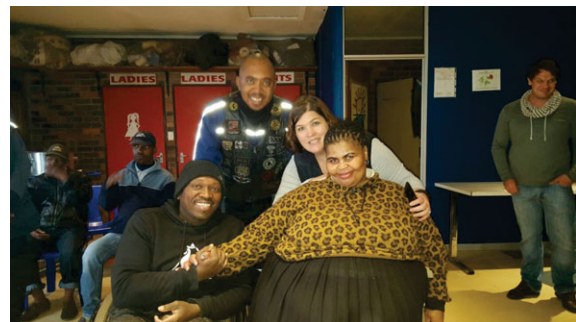
Supply Chain South Africa

Some of the activities that the various divisions of Supply Chain participated in included:

- Sponsorship of the Sani2C Cycle Tour. The tour supports a number of worthy beneficiaries including schools, education bursaries, conservation and environmental groups.
- Sponsorship of the Tour de Tuli. The tour supports the Children of Wilderness.
- Supply of trucks for ePap (Annexure on page 10).
- Collection of water for drought stricken locations in SA.
- Fundraising and donations to a number of organisations including Diepsloot Rugby Kids, AC Duvenhage (procurement of rugby jerseys), Loogwood Village, Sharks Academy, Baby Home in Port Elizabeth, Vryheid community for drought relief, various Ambulance Services, ARK Library, Elderly Christmas Box, Santa Shoe Box, Baby Moses, Red Cross Children's Hospital, Heavens Nest and many other organisations.



The visit to the Red Cross Children's Hospital where gifts were handed out to children with severe injuries and disabilities



Haven's Nest

- Conducted a blanket drive which resulted in the distribution of blankets to homes across Alexandra.
- Vsc supports a house in a SOS Children's Village.
- Sponsored a previously disadvantaged dance start to represent SA in DanceStar in Croatia.



Blanket drive

- Made a donation to the Ronald McDonald House Charities SA for the Chris Hani Baragwaneth Hospital and Nelson Mandela Children's Hospital care mobile.
- Donation to KFC Add Hope and other charity projects.
- Donation to King Pie Denis Von Olst trust in association with the Pretoria Eye Institute to operate on underprivileged children with Strabismus.
- Other initiatives including the 1000 Hills Community Home project in KZN and the Compass Children's Home in Edenvale.
- Phola Coaches provided free buses for events related to Football Teams, Schools, and other institutions.
- Phola coaches sponsored a local community member for a Higher Certificate in Business Management Practice.
- SG Coal made a significant donation to CMR Mpumalanga, which is a non-profit non-governmental organisation in Mpumalanga in the fields of child protection, child care and family development.
- SG Coal contributed towards maintaining the salary of a teacher at Breyten Laerskool in Breyten. The school does not receive a subsidy from the government for the extra teacher for the increased number of students.
- SG Coal made a contribution to the Wesleyan Methodist Church for people in need and the Middleburg Old Aged Home for winter parcels for the elderly people.
- The provision of bursaries to staff and their families.

Supply Chain Europe

- Sponsoring staff to run in the B2B Charity Run in Hannover, Germany
- Support of a local charity organisation founded by students ("Du bist willkommen" – "You are welcome") to assist refugees from the Middle East.



FleetAfrica

Some of the activities the staff of FleetAfrica participated in include:

- Providing bursaries to selected learners.
- The donation of a fully supported and maintained vehicle to Mountain Search and Rescue.
- Donation of vehicle maintenance and food parcels to Dorcas Aid.
- Provision of a transport for school children.
- Sponsorship of Winter School for grade 12 learners.
- Provided catering for a teachers training workshop.
- Donation to the Nelson Mandela Foundation.
- Donation to Leratong Hospital Antenatal and Neonatal ward.
- A number of donations in support of education initiatives.
- The provision of bursaries to staff and their families.



SG Fleet

SG Fleet's activities included:

- Sponsorship of Kar 41 in the Kidney Car Rally to raise funds for Kidney Health Australia.
- Sponsorship of children via the World Vision Programme. Besides financial assistance the children receive regular communication from staff including letters, cards and Christmas and birthday gifts.
- Sponsorship of numerous Australian charities including the St George Foundation, Westpac Life Saver rescue, Jeans for Genes, Kids Cancer Foundation and many other charity events.
- Supports Arnold's Annual Gala Ball in support of Camp Quality that provides assistance to terminally ill children.
- Support of the Auckland Rescue Helicopter Trust.
- Staff raised funds for the Nepal earthquake appeal.
- Made donations along with the staff to Prostate Cancer Foundation of Australia and the Nation Breast Cancer Foundation.
- Supported the staff team that participated in the Sydney Coastrek charity event.

Sustainability Report

> continued

Dealerships

SA

- Leons Rustenburg funded a cochlea implant for a member of staff.
- Grand Central Motors supported Reach for a Dream, Jabez, Crime Reporting, Care for the aged, Blind SA and a Women's Day project.

UK

- Action Medical Research for Children
- The Forever Friends Appeal in conjunction with Bath Royal United Hospitals
- Events to raise funds for the Haven House Children's Hospice
- A charity football tournament for the Lymphoma Leukemia Charity
- Sponsorship of local sports clubs

Environment

Carbon emissions

The Group continues to focus on environmentally friendly business practices. Many of these initiatives make good business sense in that they form part of the Group's continuing drive to improve efficiencies. The new development at Super Park has included energy efficient lighting, solar electricity generation and heating and the re-use of waste water for the Truck Wash. The Group continues to replace office lights with LED lights for further electricity saving. During the current year total emissions declined as a result of the slow down in the South African economy, in particular within Supply Chain Africa.

The Group continues to ensure that its vehicles are properly maintained and not overloaded. Along with continuous driver training, this ensures that carbon emissions from all vehicles meet manufacturers' specifications. Unfortunately the Group has no control over the Fuel Emission Standards. Currently South African Fuel complies with

"Euro-2 Standards". Europe is on "Euro-5 Standards". It is expected that South Africa will move to the "Euro-5 Standard" by 2017.

This data is used to implement programmes to control, mitigate and reduce where possible the carbon emissions used by the Group. Road travel comprises the most material element of the Group's carbon footprint and as a result of having no control over Fuel Emission Standards, the Group does not believe there is any benefit in setting emission reduction targets. The Group recognises both the financial and environmental benefits of ongoing carbon emission reduction and will continue to look for opportunities to reduce its carbon footprint.

The reduction in CO₂e emissions per R1 billion of turnover from FY2015 to FY2016 are as a result of the slowdown in the South African economy and the inclusion of Allen Ford which has lower carbon emissions than a logistics business.

Electricity and water usage

In South Africa, the Group has put significant focus on reduction in the use of electricity. At Super Park only low energy lighting is used as well as in most of the Group's dealerships and other offices. This initiative has already resulted in a significant reduction in electricity consumption. Throughout the Group similar initiatives have resulted in significant reduction in electricity usage. With the above inflation increases in electricity, these initiatives result in direct cost savings to the Group.

In a number of property developments completed or in progress, environmentally friendly features have been or will be implemented to reduce the use of electricity and water at these sites. These include the use of solar technology, natural light, grey water systems and energy-efficient lighting, cooling and heating equipment.

SG Fleet has had a carbon reduction programme in place since 2008. In that period SG Fleet has achieved a 13.3% (2015: 17%) reduction in emissions measured as per 1000 cars against a target of 20%.

During the 2014, 2015 and 2016 financial years ended 30 June, the Group reported that its carbon emissions were as follows:

| Description | 1 July 2013 to 30 June 2014 | 1 July 2014 to 30 June 2015 | 1 July 2015 to 30 June 2016 | Change FY2014 to FY2015 |
|---|--------------------------------|--------------------------------|--------------------------------|----------------------------|
| | Total | Total | Total | |
| | CO ₂ e tonnes | CO ₂ e tonnes | CO ₂ e tonnes | % |
| Road travel | 209 383 | 216 607 | 203 480 | (6.06) |
| Electricity | 41 422 | 53 568 | 54 451 | 1.65 |
| Other ² | 910 | 1 307 | 2 456 | 43.63 |
| Total | 251 715 | 271 482 | 260 387 | (4.09) |
| CO₂e tonnes per R1 billion turnover | 17 604 | 16 415 | 10 941 | (33.35) |

¹ These figures included Allen Ford for the first time.

² Includes electricity, generator fuel, air travel, hotels, waste and water. This figure increased in FY2016 as a result of increased international travel following the expansion into new geographical areas and the extensive use of generators in Southern Africa as a result of Eskom's load-shedding.

³ The figures in the table do not include IN TIME, which will be reported from 1 July 2016.