

Manager shares best practice and other information with managers tasked with implementing compliance with the Occupational Health and Safety Act.

Third party management

No part of the Group's business was managed during the 2016 financial year by any third party in which any director had an interest.

Stakeholder engagement

Super Group is committed to open, constructive and transparent communication with stakeholders. The Group constantly communicates with stakeholders and strives to engage in a practical, constructive and transparent manner. Key stakeholders were identified by the Group Social and Ethics Committee, which is chaired by David Rose, an Independent Non-executive Director.

Super Group has identified the following stakeholder groups and the communication channels used to interact with these stakeholder groups are:

Stakeholder group	Importance of stakeholder	Communication channels
Employees	Engagement with employees is critical to the success of the Group.	The Group engages employees through the following media: <ul style="list-style-type: none"> • Communication from the CEO • In-house publications • One-on-one meetings • Team meetings • Safety and environmental meetings • Conferences • Employee achievement and service awards • Intranet • Fraud hotline (Be Heard) • Functions
Shareholders, investors and media	Shareholders and potential investors are essential to the survival of the Group as providers of financial capital as well as determining the true value of the share price. The media are important as the publishers of articles and information about the Group.	The Group engages with these stakeholders as follows: <ul style="list-style-type: none"> • Twice yearly results presentations and road shows • SENS announcements • Press releases • One-on-one meetings with larger shareholders on a regular basis within the constraints of equal information for all shareholders and according to the JSE Listings Requirements • Meetings with potential investors • Interviews with journalists, both financial and trade • Site visits
JSE and Strate	The JSE and Strate are important stakeholders as the Group's securities are listed on the Main Board of the JSE.	The Group engages with the JSE and Strate as follows: <ul style="list-style-type: none"> • Participating in JSE and Strate feedback and information sessions • Submitting comments on JSE draft regulations and rules • Submission of documents, etc. for comment and approval in terms of the JSE Listings Requirements
Financial institutions	The financial institutions are important stakeholders as they are custodians of the Group's funds and provide funding for the acquisition of assets and/or investments.	The Group engages with them as follows: <ul style="list-style-type: none"> • Regular meetings attended by the Treasury Manager and Group CFO • Bank representatives invited to attend the bi-annual results presentations • Submission of information to the SA Reserve Bank